



Press release

Statistics Netherlands

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More employees taking courses

In 1999, 4 in 10 employees in the private sector took one or more courses paid for by the employer. In total this refers to 1.5 million employees. So the share of employees taking company-financed courses has increased greatly: up from 25% of all employees in 1993. The figures by Statistics Netherlands further show that the business community spent about 6.8 billion guilders (3 billion euro) on training, averaging about 1800 guilders (817 euro) per employee.

Differences between large and small companies fading

Employees working for small companies are taking just as many courses as employees working for larger companies. In 1999 some 37% of the employees working for companies with 10-99 employees took courses.

This is getting close to the 42% of the employees working for big companies (500 employees or more). In 1993 twice as many employees working for big companies took courses. In 1999 the highest participation rate was found among for medium-sized companies (100-499 employees), namely 45%.

In 1999 companies spent over 6.8 billion guilders (3 billion euro) on training, which comes down to 2.7% of their labour costs. In 1993 this was still 1.8%. Large companies still spend most on employee training: over 2200 guilders (1000 euro) per employee. Smaller companies spent substantially less, namely 1300 guilders (590 euro) per employee. So the difference in spending is bigger than the difference in participation.

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Much training in the financial sector

The financial institutions do most in terms of training. In 1999 two thirds of the employees there took courses, and spending was almost 5% of the labour costs. The energy and water management companies, as well as mining and quarrying, are also very active in company training. The catering sector doesn't do as much, with 3 in 10 employees taking courses and a spending level of 2% of the labour costs in 1999.

For more information please contact:

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Tabel 1: Werknemers die interne en externe opleidingen volgden

	1999		1993	
	X 1000	%	X 1000	%
Totaal	1559	41	841	26
Bedrijfstak				
Delfstoffenwinning	5	60	.	.
Industrie	341	40	212	24
Energie- en waterleidingbedrijven	16	47	16	37
Bouwnijverheid	179	58	68	24
Handel	304	37	144	22
Horeca	39	32	14	16
Vervoer en communicatie	154	40	.	.
Financiële instellingen	140	65	85	46
Zakelijke dienstverlening ¹	317	36	141	20
Cultuur en overige dienstverlening	64	39		
Bedrijfsgrootte				
10-99 werknemers	544	37	172	15
100-499 werknemers	354	45	190	27
500 en meer werknemers	661	42	479	36

¹ In 1993 inclusief Cultuur en overige dienstverlening

Bron: CBS

Tabel 2: Uitgaven aan interne en externe opleidingen

	1999			1993		
	Mln gld	% van arbeids- kosten	Per werk- nemer	Mln gld	% van arbeids- kosten	Per werk- nemer
Totaal	6805	2,7	1790	3433	1,8	1070
Bedrijfstak						
Delfstoffenwinning	36	3,2	4140	.	.	.
Industrie	1436	2,2	1680	1028	1,7	1160
Energie- en waterleidingbedrijven	86	2,8	2600	75	2,2	1690
Bouwnijverheid	503	2,2	1620	143	0,8	510
Handel	936	2,2	1140	370	1,2	560
Horeca	82	1,9	670	22	0,7	250
Vervoer en communicatie	791	2,8	2070	.	.	.
Financiële instellingen	978	4,8	4530	547	3,7	2930
Zakelijke dienstverlening ¹	1739	3,3	1960	492	1,4	710
Cultuur en overige dienstverlening	217	2,2	1320			
Bedrijfs grootte						
10-99 werknemers	1868	1,8	1280	494	0,8	420
100-499 werknemers	1429	2,8	1810	612	1,3	870
500 en meer werknemers	3508	3,8	2250	2327	3,0	1750

¹ In 1993 inclusief Cultuur en overige dienstverlening

Bron: CBS